



# The International Coach Federation

is honored to confer upon

## Craig William Hedge

the designation of

### **Associate Certified Coach (ACC)<sup>TM</sup>**

The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day

1/15/2014

ICF President

ICF Executive Director

Valid through: 12/31/2017

